**Person specification: Senior Campaigner (Pangolins)**

**Essential**

**Knowledge**

* Educated to a degree level in a relevant field e.g. environmental sciences, conservation, wildlife crime/criminology
* Knowledge of illegal wildlife trade and solutions for combating wildlife crime

**Experience**

* 5 years experience in a campaigning organisation, or in field conservation
* Proven budget and personnel management experience
* Proven experience in strategic planning
* Proven experience in project management, monitoring & evaluation

**Skills**

* Strong interpersonal, communication and time-management skills.
* Proven ability to conduct detailed targeted research projects and tasks
* Demonstrable report writing and editing skills
* Strong advocacy skills, including the ability to clearly explain and justify rationale and recommendations
* Ability to travel at short notice, including to potentially challenging environments
* Ability to work under pressure
* Legal right to work in the UK
* Fully proficient in Microsoft Office Word, Excel, Outlook and other applications

**Desirable**

* Experience of working in sub-Saharan Africa
* Experience of camera work (film and photography)
* Knowledge of the workings of the UN Convention on International Trade in Endangered Species (CITES) and other relevant multi-lateral agreements
* Experience of working with people from a variety of cultures and countries
* Qualifications or experience of project management practice e.g. Open Standards for the Practice of Conservation, PRINCE 2