Person specification:

**Essential**

**Knowledge**

- Educated to degree level (or other relevant professional experience) or higher in a relevant subject
- Knowledge of UK and international marine environmental policy, specifically with regards to plastic pollution
- Knowledge of the UK and international marine environmental and plastic pollution sector and key stakeholders operating in the space

**Experience**

- Experience of working for a campaigning organisation or equivalent
- Proven experience of researching, evaluating, interpreting and accurately representing information from a range of sources
- Proven policy and advocacy experience
- Experience of developing positive working relationships with external contacts

**Skills**

- Strong advocacy skills, including the ability to clearly explain and justify rationale and recommendations
- Ability to analyse complex social, political, economic and environmental parameters in ways that inform EIA's work and communications
- Ability to conduct detailed targeted research projects and tasks
- Strong interpersonal, communication and time-management skills
- Ability to understand and communicate highly technical and scientific issues
- Skills in verbal and written communications, to a high degree of accuracy and fit for purpose for a variety of audiences
- Ability to work flexibly, with strong time-management skills
- Fluent in English
- Legal right to work in the UK
- Experienced user of Windows-based packages, in particular Microsoft Office
- Strong organisational skills (information and data management, planning etc.)

**Desirable**

**Knowledge**

- Knowledge of UK, European and international policy institutions and processes
- Knowledge of global plastic pollution, including the latest policy developments and solutions, as well as the broader health, ecosystem, social and environmental justice issues connected to the issue
Experience

- Experience working on advocacy related to plastic pollution, in particular within the UN system and the EU
- Experience of working in civil society coalitions
- Experience of project management, monitoring and evaluation, ideally with experience working directly with donors

Skills

- Working knowledge or fluency in additional languages, in particular Chinese, French or Spanish
- Ability to analyse large datasets using Excel
- Experience working with Microsoft Teams, Sharepoint and OneDrive for collaborative working
- Confidence working in a hybrid working environment