Person specification: Wildlife Crime Researcher (Pangolins)

**Essential**

**Language**

- Native or advanced level of verbal and written Chinese
- Fluent in English

**Knowledge**

- Minimum of a Bachelor’s degree in science, wildlife conservation, criminology, law, policy or journalism
- Knowledge of Office365 and fully proficient in Windows applications such as Word, Excel, Outlook and other applications

**Skills**

- Proven ability to pro-actively and methodically conduct open-source research and associated analysis
- Proven ability to process and manage large volumes of information and data
- Proven written communication skills. Experience of summarising complex policy or technical research and analysis into concise materials for different target audiences in both English and Chinese
- Proven verbal communication and advocacy skills
- Proven experience in using social media channels for communications
- Ability to work independently with strong time-management and organisation skills, with attention to detail
- Works well in a team
- Experience of building and maintaining effective working relationships both internally and externally

**Other attributes**

- Legal right to work in the UK
- Prepared to travel outside the UK at short notice

**Desirable**

- Work experience in campaigning / research / media / communications sector
- Knowledge of wildlife trade/crime issues in China, Asia and Africa
- Knowledge of open- and closed-source / digital research techniques in a China context (in Chinese language)
- Working knowledge or fluency in any of the following languages an advantage: Vietnamese, Thai, Laotian, Khmer, French, Portuguese