

Essential

Knowledge

1. Educated to degree level or other relevant professional training.
2. Comprehensive knowledge of intelligence processes, techniques and skills.
3. Knowledge of information governance requirements including legislation (e.g. Data Protection Act 1998), protocols and procedures (e.g. risk management).

Experience

1. Minimum of two years' experience within a professional intelligence discipline.
Proven experience of the following:
 - Open-source research
 - HUMINT
 - Geo-political analysis
 - Criminal analysis
 - Financial intelligence analysis
 - Intelligence liaison
 - Experience of bulk and discrete information management
 - All source analysis
2. Experience of building and maintaining effective working relationships with external contacts.

Skills

1. Ability to identify emerging trends, patterns, risks and opportunities related to suspected illegal activities, commodity flows and facilitating factors, using a range of techniques and tools.
2. Ability to travel and support colleagues in challenging environments when required.
3. Ability to produce concise intelligence outputs, including in written and diagrammatical forms.
4. Close attention to detail.
5. Skills in verbal and written communications, to a high degree of accuracy and fit for purpose to a variety of audiences, in ways that inform EIA's work and communications
6. Advocacy skills, including ability to clearly explain and justify rationale and recommendations
7. Ability to work flexibly, with strong time-management skills
8. Strong team-working skills, and ability to work independently.
9. Ability to work in a non-discriminatory manner, with respect for diversity

10. Fluent in English
11. Experienced user of Windows-based packages, including O365.
12. Experience using specialist analytical software, such as I2 Analyst notebook and iBase.

Desirable

1. Understanding or experience of working on environmental crime issues, particularly illegal wildlife trade and illegal logging.
2. Understanding of organised crime in Africa and Asia.
3. Knowledge or experience of business and political culture in West and Central Africa.
4. Experience using GIS mapping software.
5. Working knowledge or fluency in French, or other languages such as Vietnamese or Mandarin.
6. Experience in independent travel overseas.
7. Experience of working on law enforcement investigations.
8. Accreditation as a financial investigator or equivalent training in financial investigations.
9. Legal right to work in UK.