Job Description for Trustee

Role
The EIA is looking to appoint two new Trustees to its Board in order to expand its range of experience and diversity.

About us
We investigate and campaign against environmental crime and abuse.

Our undercover investigations expose transnational wildlife crime, with a focus on elephants and tigers, and forest crimes such as illegal logging and deforestation for cash crops like palm oil. We work to safeguard global marine ecosystems by addressing the threats posed by plastic pollution, bycatch and commercial exploitation of whales, dolphins and porpoises. Finally, we reduce the impact of climate change by campaigning to eliminate powerful refrigerant greenhouse gases, exposing related illicit trade and improving energy efficiency in the cooling sector.

We use our findings in hard-hitting reports to campaign for improved governance and more effective enforcement. Our field experience is used to provide guidance to enforcement agencies, and we form partnerships with local groups and activists and support their work through hands-on training.

We are a welcoming and inclusive organisation. We actively promote equality, diversity, and inclusion in the workplace and with our partners through campaigns. In recruitment, we are committed to ensuring that all candidates are treated equally, irrespective of race, gender, religion or belief, age, disability, or sexual orientation.

Our current Board of Trustees is a committed, effective and widely experienced team, which is looking to attract a wider set of experiences and skills in order to challenge its thinking and increase its diversity.

Salary
The role of a Trustee is voluntary, however reasonable expenses will be covered by the Environmental Investigation Agency.

Location
Meetings will be held in London, but it is possible to attend via video link.

Deadline for applications
30 November 2023
Commitments:

☐ Completing an induction process and trustee training.
☐ Attending quarterly board meetings of max 3 hours (in person or virtual), including reading briefing documents prior to attending.
☐ Involvement in and attendance to occasional internal and external events, such as funder events or networking events would be desirable but not essential.
☐ Commit to the role for minimum 3 years.

Candidate Responsibilities:

☐ Ensure that EIA’s mission, purpose and values are at the forefront of all decisions and work undertaken.
☐ Add to the diversity of views at our meetings and challenge standard practices.
☐ Act as an energetic and professional ambassador for the charity.
☐ Contribute to determine the overall direction and development of the charity through strategic planning and good governance.
☐ Be active in developing the charity’s network in the private, public and third sectors through representation, and linkages with key influencers and decision makers.

Candidate Criteria:

☐ Passionate about ending environmental crime and abuse.
☐ Experience, including voluntary, of sitting on a committee or community group/panel is desirable but not essential.
☐ Great interpersonal and communication skills.
☐ Willing and able to work as part of a team.
☐ Pro-active and willing to bring new ideas and perspective to our Board, and confident about challenging decisions, where necessary, to be in the best interests of the charity.
☐ Demonstrate impartiality, fairness and the ability to respect confidentiality. Willing to understand and take-on the duties and responsibilities of trusteeship. Eligible to be a Trustee under Charity Commission guidelines.

How To Apply:

If you are interested in applying for this role, please submit an up to date CV to johnstephenson@eia-international.org by 30 November 2023. Please also let us know the details of your preferred form of contact, and your availability, upon submission.

If you think you may be interested in applying but want to know more, feel free to reach out to us at johnstephenson@eia-international.org we would be happy to answer any questions.