About EIA-UK
We investigate and campaign against environmental crime and abuse. eia.org

Our undercover investigations expose transnational wildlife crime, with a focus on elephants, pangolins and tigers and forest crimes such as illegal logging and deforestation for cash crops such as palm oil. We work to safeguard global marine ecosystems by addressing the threats posed by plastic pollution, bycatch and commercial exploitation of whales, dolphins and porpoises. Finally, we reduce the impact of climate change by campaigning to eliminate powerful refrigerant greenhouse gases, exposing related illicit trade and improving energy efficiency in the cooling sector.

We use our findings in hard-hitting reports to campaign for improved governance and more effective enforcement. Our field experience is used to provide guidance to enforcement agencies, and we form partnerships with local groups and activists and support their work through hands-on training.

We are a welcoming and inclusive organisation. We actively promote equality, diversity, and inclusion in the workplace and with our partners through campaigns. In recruitment, we are committed to ensuring that all candidates are treated equally, irrespective of race, gender, religion or belief, age, disability, or sexual orientation.

Our current Board of Trustees is a committed, effective and widely experienced team, which is looking to attract a younger experience in order to challenge its thinking and increase its diversity.

Salary
The role of a Trustee is voluntary, however reasonable expenses will be covered by the Environmental Investigation Agency.

Location
Meetings will be held in London, but it is possible to attend via video link.

Commitments
• Completing an induction process and trustee training.
• Attending quarterly board meetings of max 3 hours (in person or virtual), including reading briefing documents prior to attending.
• Involvement in and attendance to occasional internal and external events, such as funder events or networking events would be desirable but not essential.
• Commit to the role for minimum 3 years.
Candidate Responsibilities

- Ensure that EIA’s mission, purpose and values are at the forefront of all decisions and work undertaken.
- Add to the diversity of views at our meetings and challenge standard practices.
- Act as an energetic and professional ambassador for the charity to help raise its profile among younger people.
- Contribute to determine the overall direction and development of the charity through strategic planning and good governance.
- Be active in developing the charity’s network in the private, public and third sectors through representation, and linkages with key influencers and decision makers.
- Assisting in and developing fundraising activities.
- Attending meetings and presentations.
- Support the development of the team, and assist with recruitment, where relevant.

Candidate Criteria

- Passionate about ending environmental crime and abuse.
- Experience, including voluntary, of sitting on a committee or community group/panel is desirable but not essential.
- Experience in and knowledge of using social media to harbour support and increase engagement.
- Awareness of the latest social and environmental trends.
- Great interpersonal and communication skills.
- Willing and able to work as part of a team.
- An understanding of younger people and social media.
- Pro-active and willing to bring new ideas and perspective to our Board, and confident about challenging decisions, where necessary, to be in the best interests of the charity.
- Demonstrate impartiality, fairness and the ability to respect confidentiality.
- Willing to understand and take-on the duties and responsibilities of trusteeship.
- Eligible to be a Trustee under Charity Commission guidelines. We would particularly welcome applications from younger candidates as youth is under-represented on our board.

Benefits of Being a Trustee

- Being part of an expert, exciting and energetic team.
- Full induction and necessary training will be provided.
• Having valuable input into an organisation that does ground-breaking investigative work.
• The opportunity to develop knowledge of charity governance (including legal, financial).
• The opportunity to learn key transferable skills such as: project management, presenting, debating.
• A professional reference.
• Networking opportunities with charity and corporate partners.

How To Apply
If you are interested in applying for this role, please submit a cover letter (maximum two pages) outlining why you think you may be suitable for the position of Trustee, and an up to date CV to johnstephenson@eia-international.org by 28 February 2022 stating the subject reference as 'EIA Trustee’. Please also let us know the details of your preferred form of contact, and your availability, upon submission.

If you think you may be interested in applying but want to know more, feel free to reach out to us at johnstephenson@eia-international.org and we would be happy to answer any questions.