Guidelines for Applicants

Please read these notes carefully before completing the application form. Your job pack contains a job description, job specification, application form, equal opportunity monitoring form

Job Description

This describes the objectives and duties of the job for which you are applying. You should check that you feel able to undertake the duties of the job before applying. Please give examples of how your achievements are relevant to this job description when completing Part 5.

Person Specification

This describes the skills, experience, knowledge and other factors we shall be looking for when selecting applicants.

Please read this carefully and address how you fulfil each point when answering Section 5 on the application form.

It is very important that you fill this in accurately and concisely, giving evidence of skills and experience where possible.

General Information

EIA only accepts applications by email.

If you are short-listed for interview we will reimburse the cost of your London travel at standard class public transport rates on production of receipts.


##### Application for employment with The Environmental Investigation Agency UK

##### Please read the guidance notes before you fill in this application form

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| --- |
| Office use  |
| Date received |  |
|  |  |

Post Details

|  |  |
| --- | --- |
| Post applied for:  | Post reference no:  |

Part 1. Personal Details

|  |  |
| --- | --- |
| Title: | First name: |
| Other: | Last name: |
| Address:  | Home phone number:  |
|  | Work phone number:  |
|  | Mobile phone number: |
| Postcode:  | E-mail address:  |
| If you are currently working, how much notice would you have to give your employer?  |

##### Part 2. Work History

Please tell us about your work history including any part time or voluntary work. Please start with your most recent work:

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|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Name & Addressof Employer | Job Title and Main Duties(state if full/part time or voluntary) | From | To | Reason for leaving |
|  | . |  |  |  |

Please give details of your main duties and achievements in your present or most recent job.

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Part 3. Education and Qualifications (please use extra sheets if you need to)

Please list your educational history and qualifications, starting with the most recent

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| --- | --- | --- | --- |
| Dates | Qualification | Where this was gainede.g. secondary school/college/university | Grade |
|    |  |  |  |

**Part 4. Other training** (e.g. membership of professional bodies, training courses etc.)

|  |  |  |
| --- | --- | --- |
| Course/Qualification title | Date  | Where this was gained |
|  |  |  |

Part 5. Experience (Please use extra sheets if you need to)

Please explain how your experience and skills suit the post by addressing all the points in the Person Specification.

1. Educated to degree level or other relevant professional training
2. Comprehensive knowledge and experience of intelligence processes, techniques and skills
3. Relevant legislation regarding information governance (e.g. data protection legislation) and risk management protocols and procedures
4. Minimum of five years’ experience within a professional intelligence discipline

Proven experience of the following:

1. Working in an operational and strategic intelligence environment
2. OSINT
3. HUMINT
4. Geo-political analysis
5. Criminal analysis
6. Intelligence liason
7. Production of intelligence outputs
8. Bulk and discrete information management to enhance accuracy and integrity
9. Building and maintaining effective and trust-focused working relationships with external contacts
10. Minimum two years’ experience of personnel management

Skills

1. Ability to identify emerging trends, patterns, risks and opportunities related to suspected illegal activities, commodity flows and facilitating factors, using a range of techniques and tools
2. Ability to produce and present concise intelligence outputs for a range of audiences, including in written and diagrammatical forms
3. Advocacy skills, including ability to clearly explain and justify rationale and recommendations

Part 5. Experience (contd)

Please explain how your experience and skills suit the post by addressing all the points in the Person Specification

1. Close attention to detail
2. Ability to communicate effectively both verbally and in writing, to a high degree of accuracy and fit for purpose to a variety of audiences, in ways that inform EIA’s work and communications
3. Ability to work flexibly, with strong time-management skills

1. Strong team-working skills, and ability to work independently

1. Fluent in English
2. Legal right to work in UK
3. Experienced user of MS Windows-based packages,
4. Proven experience of i2 Analyst’s Notebook, iBase

Desirable

1. Understanding or experience of working on environmental crime issue, especially illegal wildlife trade and illegal logging
2. Relevant sectoral experience such as financial regulation/anti money laundering, anti-corruption, Customs/shipping

1. Understanding of Geo-politics of Afria, South and South East Asia
2. Experience building working relationships with in different institutions and countries

1. Working knowledge or fluency in appropriate language (French, Portuguese, Mandarin, Cantonese, Vietnamese).
2. Experience in independent travel overseas.

Part 5. Experience (contd)

Please explain how your experience and skills suit the post by addressing all the points in the Person Specification.

Part 5. Experience (contd)

Please explain how your experience and skills suit the post by addressing all the points in the Person Specification.

6. Existing Contacts within EIA

Please indicate if you know any existing employees, trustees or directors of EIA and if so how you know them, ‘know’ refers to any relationship, however remote.

7. References

If you have worked before or are currently working, one of your referees must be your present or last employer.

|  |  |
| --- | --- |
| Referee 1 Name: Position: Address: **Phone number:****Email:** Type of reference   | Referee 2 Name: Position: Address: **Phone number:****Email:** Type of reference  |
| Can we contact your referees before your interview?  Referee 1 Referee 2  |

Part 8. Other Information

Do you need a permit to work in the United Kingdom? Yes/No

Have you ever been convicted, cautioned or bound over, or are you waiting to hear about a criminal conviction which is not considered to be spent? Yes/No

If yes please give details

Are there any reasonable adjustments that EIA should make if you are invited for interview? Yes /No

If yes please give details

Where did you hear about this job?

**I declare that the information that I have given on this form is, to the best of my knowledge, true and complete. I understand that if it is subsequently discovered any statement is false or misleading, or that I have withheld relevant information, my application may be disqualified or, if I have already been appointed, I may be dismissed.**

 **I hereby give my consent to EIA processing the data supplied on this application form for the purpose of recruitment and selection and to store this information for a period of 3 months**

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| --- | --- |
| Your signature:   | Date:  |