##### 

Guidelines for Applicants

Please read these notes carefully before completing the application form. This contains a job description, person specification, application form, equal opportunity monitoring form.

EIA supports anonymous recruitment. This means that your personal identifying information will be removed prior to assessment and shortlisting, therefore avoiding bias from the hiring process.

We actively promote equality, diversity, and inclusion. In recruiting candidates, we seek candidates with the proven skills required, irrespective of race, gender, religion or belief, age, disability, or sexual orientation.

Job Description

This describes the objectives and duties of the job for which you are applying. You should check that you feel able to undertake the duties of the job before applying. Please give examples of how your achievements are relevant to this job description when completing Part 5.

Person Specification

This describes the skills, experience, knowledge and other factors we shall be looking for when selecting applicants.

Please read this carefully and address how you fulfil each point when answering Section 5 on the application form.

It is very important that you fill this in accurately and concisely, giving evidence of skills and experience where possible.

General Information

EIA only accepts applications by email.

If you are short-listed for interview we will reimburse the cost of your London travel at standard class public transport rates on production of receipts.



##### Application for employment with The Environmental Investigation Agency UK

##### Please read the guidance notes before you fill in this application form

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| --- | --- |
| Office use | |
| Date received |  |
|  |  |

Post Details

|  |  |
| --- | --- |
| Post applied for  Legal and Policy Specialist | Post reference no: |

Part 1. Personal Details

|  |  |
| --- | --- |
| Title: | First name: |
| Other: | Last name: |
| Address: | Home phone number: - |
|  | Work phone number: |
|  | Mobile phone number: |
| Postcode: | E-mail address: |
| If you are currently working, how much notice would you have to give your employer? | |

##### Part 2. Work History

Please tell us about your work history including any part time or voluntary work. Please start with your most recent work:

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|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Name & Address  of Employer | Job Title and Main Duties  (state if full/part time or voluntary) | From | To | Reason for leaving |
|  |  |  |  |  |

Please give details of your main duties and achievements in your present or most recent job.

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Part 3. Education and Qualifications (please use extra sheets if you need to)

Please list your educational history and qualifications, starting with the most recent

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Dates | Qualification | Where this was gained  e.g. secondary school/college/university | | Grade |
|  |  |  |  | |

**Part 4. Other training** (e.g. membership of professional bodies, training courses etc.)

|  |  |  |
| --- | --- | --- |
| Course/Qualification title | Date | Where this was gained |
|  |  |  |

Part 5. Experience (Please use extra sheets if you need to)

Please explain how your experience and skills suit the post by addressing ALL the points in the Person Specification. Please respond under each point

|  |
| --- |
| Knowledge   * Degree in law (or other relevant professional experience) with a focus on international law, policy and practice * Understanding of national and international policy development and implementation, with preference given to environment or human rights * Knowledge of the UK, EU or international environmental sector and key stakeholders operating in the space   Experience   * Professional experience as a legal and policy specialist either in a law firm, non-profit organisation, government or international organisation * Demonstrated experience in non-profit legal advocacy, whether voluntary or professional * Proven experience of researching, evaluating, interpreting and accurately representing information from a range of legal and technical sources * Proven policy and advocacy experience, ideally within the United Nations or European Union system * Experience in developing close positive working relationships with external contacts to further strategic campaign objectives   Skills   * Strong advocacy skills, including the ability to clearly explain and justify with rationale and recommendations * Ability to analyse and communicate clearly on complex legal, social, political, economic and environmental parameters in ways that inform EIA’s work and communications * Ability to conduct detailed targeted research projects and tasks independently * Strong interpersonal, communication and time-management skills, including the ability to work closely with others in the team * Excellent writing skills, exhibiting a high degree of accuracy and fitness for a variety of audiences * Ability to work flexibly and independently, adjusting tasks and activities according to evolving priorities * Confidence to quickly draft talking points and policy positions during meetings * Fluent in English * Legal right to work in the UK or EU * Experienced user of Windows-based packages, in particular Microsoft Office * Strong organisational skills (information and data management, planning etc.) * Willingness and ability to travel   Desirable  Knowledge   * Knowledge of latest developments in UK, European and international policy institutions and processes, in particular the Basel Convention, International Maritime Organization, the United Nations Environment Assembly and the European institutions * Knowledge of plastic pollution and its impacts on human rights and health, biodiversity and the climate system, including international policy efforts underway to address these threats * Knowledge of human rights law, comparative constitutional law, tort, criminal law, finance, criminal liability regimes in common law systems, or other areas relevant to intersecting issues with plastics, the environment and trade * An existing network or knowledge of key actors (both individuals and organisations) in the international plastics policy space   Experience   * Experience working on advocacy related to issues of public interest, such as plastic pollution or other environmental issues * Experience working in diverse civil society coalitions * Experience drafting interventions, submissions and other documents at international policy meetings * Experience facilitating workshops and other training sessions for policy makers and civil society stakeholders   Skills   * Working knowledge or fluency in additional languages * Confidence working in a fast-paced, flexible, hybrid working environment * Comfort working collaboratively on policy positions and submissions with both in-house and external colleagues * Willingness to spend time with civil society partners to build capacity on legal and technical issues in pursuit of common objectives * Commitment to environmental and social justice |

6. Existing Contacts within EIA

Please indicate if you know any existing employees, trustees or directors of EIA and if so how you know them, ‘know’ refers to any relationship, however remote.

7. References

If you have worked before or are currently working, one of your referees must be your present or last employer.

|  |  |
| --- | --- |
| Referee 1  Name: Position:  Address:  **Phone number:**  **Email:**  Type of reference | Referee 2  Name:  Position:  Address:  **Phone number:**    **Email:**  Type of reference |
| Can we contact your referees before your interview?    Referee 1 Referee 2 | |

Part 8. Other Information

Do you need a permit to work in the United Kingdom?

Have you ever been convicted, cautioned or bound over, or are you waiting to hear about a criminal conviction which is not considered to be spent?

If yes please give details

Are there any reasonable adjustments that EIA should make if you are invited for interview?

If yes please give details

Where did you hear about this job?

**I declare that the information that I have given on this form is, to the best of my knowledge, true and complete. I understand that if it is subsequently discovered any statement is false or misleading, or that I have withheld relevant information, my application may be disqualified or, if I have already been appointed, I may be dismissed.**

**I hereby give my consent to EIA processing the data supplied on this application form for the purpose of recruitment and selection and to store this information for a period of 3 months**

|  |  |
| --- | --- |
| Your signature: | Date: |
|  |  |