



environmental
investigation
agency



Climate Campaigner: F-Gases & Sustainable Cooling

Welcome to EIA

The Environmental Investigation Agency (EIA) is a UK-based charity who investigates and campaigns against environmental crime and abuse.

We are a bold and investigative environmental organisation dedicated to exposing and combating environmental crime and abuse. Through undercover investigations and hard-hitting reports, we shine a light on transnational wildlife crime, illegal logging, deforestation, and the destruction of marine ecosystems. Our work drives action to protect elephants, pangolins, tigers, and global forests from exploitation, while also tackling the devastating impacts of plastic pollution, bycatch, and commercial whaling. In the fight against climate change, we advocate for stronger enforcement of international agreements targeting super pollutants like HFCs, methane, and ozone-depleting substances, pushing for a transition to sustainable cooling and clean energy. By influencing policy, guiding enforcement agencies, and partnering with grassroots activists, we create real-world change and drive systemic solutions to protect our planet for future generations.

Campaigning is central to our work as we strive to influence decision-makers for better protection of the environment. To achieve campaign goals we use the findings of our unique research and investigations, along with our expertise, to pro-actively press for change.



Job Information

Department	Climate Team
Line manager:	Senior Climate Campaigner
Place of work:	Hybrid Working – offices in London Islington 2 days per week (more expected during induction and probation period, but this is flexible with line manager agreement) and home working. Some international will be required as part of the role.
Salary:	£36,000 - £40,000 depending on experience
Hours	40 hours per week, including a one-hour paid break per day
Contract:	Permanent
Benefits:	<p>Annual leave package of 25 days annual leave (+ days off between Xmas and New Year) + Bank Holidays + day off on your birthday, with an additional day per year up to a max of 29 days.</p> <p>4-8% pension contribution</p> <p>Mental health and wellbeing support programme</p>
Further information:	<p>Please visit: EIA</p> <p>For an informal discussion about the role please contact hr@eia-international.org</p>
How to apply:	<p>Application is by completion of an application form here.</p> <p>We want all candidates to shine in this process – please let hr@eia-international.org know if there is anything we can do to make sure the application process works for you.</p> <p>By applying for this role, you are stating that you are eligible to work in the UK. EIA UK is unable to apply for a Certificate of Sponsorship for this role.</p> <p>EIA UK is committed to being a fair and inclusive employer. We welcome applications from all backgrounds and appoint on merit.</p>
Closing Date:	25th January 2026
Interview Date	Week commencing 26th January 2026 <p>Interviews will be held at our London Islington offices.</p>

Job Description

About role

The Climate Campaigner will play a key role in EIA's Climate Campaign team, specifically focussed on eliminating ozone depleting substances and hydrofluorocarbons (HFCs) in the cooling sector. Areas of focus will include supporting implementation of the EU's ambitious regulation on F-gases, driving ambition in the UK's F-gas regulatory review and engaging in EIA's work on sustainable cooling.

Reporting to the Senior Climate Campaigner, the Climate Campaigner will be responsible for the day-to-day running of aspects of the F-gas campaign, including co-ordination of an EU NGO partner group. The role requires strong communication and organisation skills, a proactive and reliable work ethic and ability to work across multiple outputs simultaneously. The role involves working closely with internal teams, including EIA's Communications Department and US office, and externally, with a range of stakeholders in the EU and around the world. Line management of junior staff and volunteers may also be required.

Advocacy & campaigning

- Develop new contacts.
- Attend relevant UK, European, and international meetings, and represent the campaign to a range of contacts including policy makers, civil society, corporate/industry and the media
- Generate media coverage of the campaign and produce online content as required, including for blogs, press releases and social media
- Engage in regulatory and legislative F-gas review and implementation processes at the UK and EU level.

Research, writing & publications

- Carry out detailed research into scientific, technical and policy aspects related to the campaign
- Contribute to government consultations on relevant issues
- Collect, collate and analyse data, including trade and seizure data, and liaise with EIA's Intelligence team to address issues relating to illegal trade and other aspects of climate crime
- Contribute to the planning, writing and production of reports, briefings and other communications materials for varied external audiences

Strategic planning, monitoring & evaluation

- Assist with campaign administration, including maintaining up to date campaign trackers, seizure database, and monitoring progress against key targets
- Engage with the production of the annual climate campaign strategy, including the communications strategy, and participate in EIA's long-term strategic planning processes

- Assist in fundraising activities and donor reporting, including liaising with project partners and drafting narrative reports

Information management & internal coordination

- Redevelop EIA's [Cool Technologies](#) website including liaising with web designers and researching / updating content
- Monitor and share media or other communications of campaign interest with other staff
- Coordinate and support the work of our EU working group on F-gases
- Monitor progress of partners against contract / sub-grant agreements

Person Specification

Essential

- Undergraduate degree or equivalent in a relevant field
- Experience in advocacy and campaigning on European (including UK) and/or global environmental policy
- Broad understanding of climate change and of UK, EU and global climate policy
- Proactive communication skills, including the ability to develop and maintain new contacts
- Ability to work to deadlines
- Ability to communicate effectively within a hybrid working environment
- Experience conducting detailed targeted research projects and tasks
- Ability to digest and integrate technical, scientific, policy and legal information as well as to relate it simply and persuasively to non-expert audiences
- Fluency in English, with knowledge of additional languages an advantage
- Experience in engaging and influencing diverse stakeholders, including policymakers, industry groups and the media, on regulatory and legislative issues at the national and/or international level
- Ability to travel at short notice

Desirable

- Self-starter with initiative
- Technical and/or business understanding of the refrigeration, air-conditioning and heat pump sector
- Experience in driving legislative reform
- Technical and/or scientific background on fluorochemicals
- Flexible and responsive to ever-changing dynamics and demands
- Experience analysing complex social, political, economic and environmental parameters in ways that inform EIA's work and communications
- Experience working with different cultures and languages